



Europe needs researchers

The **Joint Research Centre (JRC)** is a Directorate-General of the European Commission. It has seven scientific institutes, located at five different sites in Belgium, Germany, Italy, Spain and the Netherlands, with a wide range of laboratories and unique research facilities.

The JRC provides customer-driven scientific and technical support for the conception, development, implementation and monitoring of EU policies. It serves the common interest of the Member States, and aims to deliver robust and fit-for-purpose scientific and technical support to EU policy makers.

For more information visit:
www.jrc.ec.europa.eu

The JRC is currently seeking researchers with experience in:

CHEMISTRY, BIOLOGY & HEALTH SCIENCES **PHYSICS** **STRUCTURAL MECHANICS**
QUANTITATIVE POLICY ANALYSIS **SPATIAL SCIENCES** **ENVIRONMENTAL SCIENCES**
ENERGY SCIENCES **COMMUNICATION / INFORMATION TECHNOLOGY**

The competition notice will be published on the 30th of September 2010 with the closing date for registration being set for the 4th of November 2010.

For more information visit:
www.jrc.ec.europa.eu/competitions
www.eu-careers.com

Conditions specific to the competitions

The European Commission will recruit research administrators (AD) at levels AD6 and AD7.

For more information:
www.jrc.ec.europa.eu/competitions

1. Education

1.1 For AD6. A level of education which corresponds to completed university studies of at least three years attested by a diploma.

1.2 For AD7. A level of education which corresponds to completed university studies attested by a diploma, when the normal period of university education is four years or more, or

1.3 A level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is at least three years and an appropriate professional experience of at least one year in the chosen field.

2. Professional experience

For AD6. A professional experience gained since obtaining the first qualification required under 1.1 or at least three years is required in the chosen field. Doctoral studies can be counted as working experience up to a maximum of three years.

For AD7. A professional experience gained since obtaining the first qualification required under 1.2 and 1.3 of at least six years is required in the chosen field. Those six years of professional experience must be additional to the one specific year requested under 1.3. Doctoral studies can be counted as working experience up to a maximum of three years.

3. Language requirements

It is necessary to have a main language (a thorough knowledge of one of the official languages of the European Union) and a second language (a satisfactory knowledge of English, French or German). The second language must be different from the main language.



How to apply

The European Personnel Selection Office (EPSO) is responsible for selecting staff for the European Commission. You should carefully read the competition notice by consulting the

EPSO website:
www.eu-careers.eu

You will then be prompted to create an EPSO account, complete an on-line application form and submit it to EPSO prior to the specified deadline for registration – the 4th of November 2010.

Assessment procedure

Step 1. Examination of on-line applications

Candidates will be selected on the basis of the information given in their on-line application forms. The selection board will select those candidates who satisfy the eligibility conditions and who possess the qualifications (especially diplomas, publications in peer reviewed journals and academic and/or professional experience) that are most relevant in terms of quality and level to the nature of the duties described in the competition notice.

Step 2. Day at the Assessment Centre

If you are admitted to the competition, you will be invited to an Assessment Centre in Brussels. Your day at the assessment centre will include the following:

- Verbal, numerical, and abstract reasoning tests
- A written case study in the chosen field
- A group exercise
- A structured interview

For AD7: there will be an additional written test

Step 3. Creation of the Reserve lists

Over 270 candidates will be put on reserve lists from which the JRC can recruit.

For more information visit:
www.eu-careers.eu

Benefits

The JRC offers an enriching environment in which to work and to develop. The benefits you will receive when you take a permanent job at the JRC include:

Remuneration package

- Attractive salary
- Permanent contract*
- Generous holiday entitlements
- Membership of the European Commission pension scheme
- Membership of the European Commission health insurance scheme for you and your family

Other benefits

- Free annual medical check-up
- Flexible working patterns: part-time, parental leave, flexitime, teleworking**
- Free language training during working hours
- Access to the European School*** and subsidised after-school and childcare facilities
- Subsidised canteen
- Social and sports facilities for you and your family

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* After successful completion of an EPSO competition for permanent officials and once recruited successful completion of the probationary period.

** If compatible with the job.

*** Exception Seville.